

## **Aldersgate United Methodist Leadership Team Meeting February 20, 2018**

Leah Matthews welcomed everyone and began the meeting at 7:05 p.m.

### **Leadership Team and Staff Members Present:**

Leah Matthews, Steve Larkin, Dennis Perry, Becky Connell, Carrie Henderson, Charlotte Rexroad, Michelle Matthews, Paul Amos, Richard Bass, Frank Kyle, Harry Evans, Cheryl Bratten, Jason Micheli, Karla Kincannon, Terri Phillips, Cory Culver, Travis Gianchetta, and Debbie & Mark Husband

Joanna Sims was unable to attend. Lew Ashley observed the meeting.

### **I. Leadership and Faith Development**

The team began the meeting discussing a section of the book *Canoeing the Mountains* by Todd Bolsinger. Leah Matthews led the group in a discussion of leadership in “adaptive leadership.”

### **II. January Meeting Minutes**

Leah reminded the team that the January 16, 2018 meeting minutes were available on Realm and the Aldersgate web site. No comments or edits were noted.

### **III. Updates**

Paul Amos updated those attending on the progress of the Task Force working on Summer Worship. The team has met in person and had several online sessions. They are working on:

- Language, how to describe the services
- Information Gathering for Summer Worship Timeline:
  - Distribute a survey prior to 25 March
  - Hold a Town Hall meeting around the weekend of April 14/15
  - Report the results to the Leadership Team at the April Meeting
- Information Gathering for Saturday Services:
  - Distribute a survey prior to 25 March
  - Worship format (dialog vs. sermon)
  - Location of the service (Sanctuary vs. Founders Hall)
- Main areas of discussion for Sunday Services are:
  - Times
  - Format
  - Sunday School

In addition to distributing the surveys via email, the Task Force will have paper copies of the survey available after services. The Leadership Team asked if iPads, laptops, or other electronic means could be made available during the coffee hours for folks to take the survey. One of the main demographics the Task Force is seeking input from is families with school age children.

#### **Interim Organist Search**

- A Task Force led by Leah Matthews is working to hire an interim organist while Elizabeth Miller takes a 3-month leave of absence from May 1 – July 31.
  - A job announcement has been created
  - Posted with American Guild of Organists in Northern Virginia and DC Chapters

- Announcement sent to list of organist substitutes
  - The Task Force will have an audition and interview in mid-March
- Liz informed members of the Staff Parish that she expects to take 3 months of leave instead of 6 months as originally planned.

Connections – Richard updated that a sample concept of the new web site will be presented to staff tomorrow

Children & Youth Summer Programs – Update from Karla Kincannon.

- 2 VBS programs in June
- 2 Musical Theater Camps in July
- Brave in July
- Registration for all programs will open on April 10
- Summer Sunday School will be for the following:
  - 4 & under will be in the nursery
  - K thru 3<sup>rd</sup> grade Sunday School (rising)

Mission Trips – Update from Cory Culver

- An informational meeting will be held on March 11
- Ahnna Lise will be going to Ft. Apache
- Sunday Suppers will need a canopy for rain days and is working on getting a donation or purchasing what is needed.

#### **IV. New Business**

The Way Forward. The Leadership Team was sent a [link](#) to materials and a video provided by the Virginia Conference. Steve Larkin gave a brief overview of the video and the process that is being used to make final decisions within the United Methodist Church. Discussion centered around these questions:

- At what point should the Leadership Team start the conversation with the congregation?
- When should the church provide additional reference links and materials to the Leadership Team, small group leaders and the congregation for discussion?

Mission Insite Report – Dennis provided team members with a demographic report of our area that includes trends for the next 5-10 years. Aldersgate will use this report along with additional information as the Leadership Team begins planning programs for the upcoming years. The report is available for download at [aldersgate.net/leadership-team/](http://aldersgate.net/leadership-team/).

Fall Kick-off – Update from Dennis Perry

- Because FCPS moved the start of school to August 28, AUMC will move its date to align with the FCPS Calendar – Sunday, August 26, 2018
- Brothers McClurg will be here to kick things off with special music.
- Sunday School will begin that day along with additional events

#### **V. Budget & Finance**

The leadership team reviewed and discussed the 2017 fiscal year end financial statements and the final budget for the 2018 fiscal year which included a budget-to-actual analysis for the month of January 2018.

#### **VI. Trustee – Updates provided by Becky Connell.**

- With respect to HVAC improvements, two new chillers arrived but need final installation.
- The new concrete pad has been poured in the mechanical yard and there is room for an additional storage shed, if needed.
- For now, only heat is available through the system until the final installation of the chillers. The project should be finished in 3 weeks.
- Other details include cleaning out the mail boiler room and jack hammering the old chiller pad to make the floor smooth.
- Becky also reported that she is meeting with program areas that use the kitchen and is working to come up with new rules for usage.
- Becky is receiving bids to clean the carpets prior to Easter.

#### **VII. Additional Items**

Steve Larkin reported on the following:

- March 4 is Kingstowne's 4<sup>th</sup> Anniversary
  - A group of leaders from the Collingwood campus have been invited to be recognized that day
  - An all Blue Grass Worship Service will happen as a tribute to the beginnings of the Kingstown service.
- Robert Oelschlager, a member of AUMC, is involved with the March for Our Lives in Washington DC scheduled for March 24. Steve Larkin has information for anyone interested in joining.

A Task Force is being created to work with Becky to review the Emergency Preparedness of the church.

#### **VIII. Staff Parish**

The open meeting concluded and after a short break the leadership team moved into a closed session to discuss personnel issues.

Submitted by,

Terri Phillips  
Administrative Assistant