

## **Aldersgate United Methodist Leadership Team Meeting**

### **March 22, 2018**

Leah Matthews welcomed everyone and began the meeting at 7:05 p.m.

#### **Leadership Team and Staff Members Present:**

Leah Matthews, Dennis Perry, Becky Connell, Carrie Henderson, Paul Amos, Richard Bass, Frank Kyle, Karla Kincannon, Terri Phillips, Cory Culver, Travis Gianchetta, and Debbie & Mark Husband

Steve Larkin, Charlotte Rexroad, Michelle Matthews, Harry Evans, Cheryl Bratten, Jason Micheli, Joanna Sims were unable to attend. Scott Warner observed the meeting.

#### **I. Leadership and Faith Development**

The team began the meeting discussing a section of the book *Canoeing the Mountains* by Todd Bolsinger. Carrie Henderson led the group in a discussion of leadership in “competence and credibility.”

#### **II. February Meeting Minutes**

Leah reminded the team that the February 20, 2018 meeting minutes were available on Realm and the Aldersgate web site. No comments or edits were noted.

#### **III. New Business**

A Communications Task Force was formed to look at the communication pattern between the Collingwood and Kingstowne Campuses. Team members include Steve Larkin, Leah Matthews, Scott & Cheryl Warner, Michelle Matthews, Christian Burnette.

The team has pulled together a proposal on transitioning Kingstowne to a stand-alone worshipping community over the next three years. The proposal notes several concerns and challenges with the campuses:

- Recognition of who and what role Aldersgate plays by those attending Kingstowne
- Keeping both campuses “in the know” of what is happening at both locations
- Finding brand recognition for Kingstowne with in the Kingstowne community

As we transition into separate communities, we will need to keep in mind:

- This is a positive step for both campuses
- Ensure the communication on what is happening is consistent at both campuses
- Ensure the transition plan encompasses all aspects of any joint processes currently in place.

#### **IV. Updates**

- Paul Amos updated those attending on the progress of the Task Force working on Summer Worship.
  - A worship service survey has been sent to the congregation with paper copies available as well
  - As of Thursday, 178 responses had been received.
  - The survey will remain open until April 1.
  - Responses on Saturday Service
    - 26 total responses – this is approximately half of those attending the Saturday service

- 75% would like the service moved back into the Sanctuary
  - Do not want the services to be fully dialogue, but prefer sermon or a sermon/dialogue mix
- Responses on Sunday Service
  - Responses are equally split between male & female, but are primarily for respondents age 50. Thus far there are few responses from members with young families
  - Need more info from younger families to determine what to do with Sunday School
  - Results so far are split between 9 & 930 start and Traditional/Contemporary services vs Common Liturgy
  - There was consensus that having 2 services in the Summer is optimal
  - No clear answer on what service type should be at which time
- Interim Organ Search
  - The Task Force led by Leah Matthews has hired an interim organist, Priscilla Budeiri will join Aldersgate as interim organist May 1 – July 31, 2018
  - There was a lot interest for the position, but many who were available for part of the time had several conflicts during the period needed.
- Connections – Richard reported work on the web site continues, but is slower than initially planned. It will not be ready in time for Palm Sunday, but the goal is to get it right rather than speed something through that needs work.
- Children & Youth Summer Programs – Leah reported some concerns had been raised by parents about the offerings for the summer. Dennis confirmed with the Leadership Team that program decisions were made by the staff and any concerns would be handled directly with the program staff overseeing that particular area. This process allows the Leadership Team to work at a higher level and entrusting the staff to make appropriate decisions.
- Mission Trips – Update from Cory Culver
  - The summer Guatemala Trip has been cancelled due to leadership vacancies.
  - An informational meeting held on March 11 about the trip to Ft. Apache had great attendance.
  - The work site information for the trip is ready to go.
  - We will be able to supplement the participation cost for the youth, but will not have funds to do so for the adults this year.
  - Consideration of having HSP take over all aspects of planning the mission trip was met with a lot of resistance. Cory will continue to handle these aspects this year and we will look at options for transition in 2019.

## **V. Budget & Finance**

Becky gave a brief overview of the February financials.

## **VI. Trustee – Updates on facilities improvement from Becky Connell.**

- Both chillers are installed and piping is complete.

- Insulation for much of the piping still needs to be done, but if we needed cooling tomorrow, we have it.
- If there are enough dry weather days to complete the insulation prior to Easter, the job will be complete.
- There was some storm damage to the roofs (shingles & flashing) but repairs have been made.

**VII. Staff Parish**

The open meeting concluded and after a short break the leadership team moved into a closed session to discuss personnel matters.

Submitted by,

Terri Phillips  
Administrative Assistant