

Aldersgate United Methodist Leadership Team Meeting April 17, 2018

Leah Matthews welcomed everyone and began the meeting at 7:02 p.m.

Leadership Team and Staff Members Present:

Leah Matthews, Steve Larkin, Becky Connell, Carrie Henderson, Paul Amos, Richard Bass, Charlotte Rexroad, Karla Kincannon, Terri Phillips, Jason Micheli, Cheryl Bratten, Cory Culver, Travis Gianchetta, and Debbie & Mark Husband

Frank Kyle, Michelle Matthews, Harry Evans, Christian Burnette, and Joanna Sims was unable to attend. Dennis Perry joined for the closed SPRC session. Lew Ashley and Heather Evans observed the meeting.

Leah opened with Prayer at 7:02pm

I. March Meeting Minutes

Leah reminded the team that the March 22, 2018, meeting minutes were available on Realm and the Aldersgate web site. No comments or edits were noted.

II. Updates

Paul Amos led the team members through the results of the worship service survey and recently held listening sessions. Below are the highlights:

- Survey Results & Listening Session: Saturday
 - There were 32 responses to the Saturday Survey which represent approximately 72% of regular Saturday service attendees.
 - Survey results:
 - Service format preference of dialogue & sermon mix at 52% with sermon only with 45%
 - Service location of 68% prefer the Sanctuary while 32% prefer Founders Hall.
 - Listening Session themes:
 - Please return the service to the Sanctuary.
 - Dialogue services are good on occasion; please advertise early
 - Founders Hall would be good on occasion with the supplement of hymnals, bibles, video screens, etc.
 - Interested in a “coffee hour”
 - LT Recommendation is to move Saturday back into the Sanctuary at a date determined by the Staff.
- Survey Results & Listening Session: Sunday Summer Worship Results
 - There were 192 responses to the Sunday survey.
 - 35 of the respondents have children in Sunday School
 - Service attendance of the respondents:
 - 21% attend 8:30am
 - 35% attend 9:30am
 - 44% attend 11am

- Age of respondents:
 - 21% age 31-50
 - 37% age 51-64
 - 38% age 65 and over
- Survey results:
 - 75% believe moving to two services for the summer is a good idea.
 - The time of the services was split with 37% preferring 9 & 10:30am while 30% prefer 9:30 & 11am
 - Sunday School preference was evenly distributed between holding Sunday School during the first service, second service, or yes, but it depends on service time.
 - Service style preferences split with 37% preferring one traditional & one contemporary service while 27% preferred both services using a common liturgy (21% did not respond to this question).
- Listening session themes
 - Two services make sense
 - Common Liturgy on occasion, advertise early
 - If moving to 2 services for the summer, make the move once the Sunday School schedule ends on June 10.
 - Stick to the same worship times we have now, it is easier to communicate and remember.
 - How do we engage children and youth to attend and become more involved with the services?
- Ideas and possible recommendations from the Leadership Team:
 - Work on engagement with the community and find ways to intentionally get folks to come, stay, and engage.
 - Ensure the youth are offered opportunities to become involved in ALL services.
 - Encourage Sunday School teachers to bring classes into worship to receive communion on first Sunday's.

Richard Bass updated the team on information pertaining to the upcoming departure of Karla & Jason as well as the updated web site.

- Retirement/Farewell Plans for Karla & Jason
 - Sunday, June 10th will be the farewell Sunday both Karla & Jason.
 - There will be a retirement farewell gathering for Karla at Cedar Knoll on June 9th. Invitations are being extended to colleagues from throughout Karla's ministry career and special presentations are being planned.
 - On June 10th, there will be a church-wide picnic/BBQ following the 11am service to say a final farewell to both Karla & Jason.
- New Web Site
 - The process was slowed due to the departure of the clergy.
 - A photographer was here for Easter Sunday and took really wonderful photos for use on the site.

III. New Business

- Travis Gianchetta let the team know that Pastor Evaluations are due June 1. The team will be given the guidelines outlined by the conference for the evaluations during the closed session. At the May meeting, the team will walk through the evaluations and pull together the information needed to complete evaluations for Dennis, Jason, and Karla. The Kingstowne Leadership Team will complete the evaluation for Michelle and submit it to this Leadership Team for review.
- Arts at Aldersgate: Karla updated the Leadership Team that a group of volunteers led by Deborah Jones will continue the art galleries here at Aldersgate. The hope is to host four shows a year with two being children's art during Christmas and Easter. The team is also looking at the possibility of hosting a reception to introduce the artist.
- Dennis would like to hold a day long retreat for staff and the Leadership Team. The retreat would be set goals and responsibilities for the upcoming year. After a discussion on potential dates, Terri will pull together several dates in August/September and send a poll to the members.

IV. Budget & Finance

Budget and finance discussions were moved to the closed session.

V. Trustees

Becky Connell updated the team on the following issues:

- The chillers have been installed, insulation is mostly complete, and the system is working.
- A leak outside of Wesley Hall is being repaired.
- Due to the number of wind storms recently, a large number of shingles have blown off. Repairs are ongoing.

VI. Staff Parish

The open meeting concluded at 7:50, and after a short break the leadership team moved into a closed session to discuss personnel issues.

Submitted by,

Terri Phillips
Administrative Assistant