

Aldersgate United Methodist Leadership Team Meeting

May 15, 2018

Leah Matthews welcomed everyone and began the meeting at 7:00 p.m.

Leadership Team and Staff Members Present:

Leah Matthews, Steve Larkin, Paul Amos, Frank Kyle, Terri Phillips, Carrie Henderson, Becky Connell, Richard Bass, Dennis Perry, Cory Culver, Karla Kincannon, Cheryl Bratten, and Mark Husband

Michelle Matthews, Charlotte Rexroad, Travis Gianchetta, Harry Evans, Christian Burnette, and Joanna Sims was unable to attend.

I. Leadership and Faith Development

The team began the meeting discussing a section of the book *Canoeing the Mountains* by Todd Bolsinger. Leah Matthews led the group in discussion.

II. April Meeting Minutes

Leah reminded the team that the March 17, 2018 meeting minutes were available on Realm and the Aldersgate web site. No comments or edits were noted.

III. Updates

- Retirement/Farewell Plans for Karla and Jason – Richard Bass
 - o Registrations for Karla’s retirement party are going well and the leadership team members are encouraged to support the event.
 - o June 10 BBQ is begin coordinated to feed 350 people. Unlike other picnics, we will set up a mic for this event.
- Connections –Website update
 - o Richard let the team know there had been difficulties coordinating with the developer, but a meeting is scheduled for Thursday to see the work done to date.
- Staff/Leadership Team Fall Retreat – The date has been set for September 8
- Missions Update – Cory Culver
 - o White Mountain Apache trip to AZ is set for June 16-23 with 26 folks going from AUMC with 15 from Tempe.
 - o HSP has found a meaningful project for us.
 - o Dennis has talked to Cory about reevaluating how we do Mission here. Questions to consider are:
 - Do we remain connected and work with HSP or do we look for another group to support?
 - Is Guatemala still an option for us?
 - Cory polled the corps team for WMA and they all want to remain committed to the AZ mission.
 - o We need a Dedication Sunday for the Mission Team. June 10 was the date that works best.
- Final Update on Summer Services – Paul Amos
 - o As communicated via email and in the services, we will be staying with the 3 services this summer.
 - o We will need to get more ushers for the summer services

- Communion volunteers are set through end of year
- The current Lay Reader Coordinators are stepping down and we are still looking for one individual to fill the remaining vacancy.
- Bishop Recommendation Update – Karla Kincannon
 - Karla began by saying Dennis' email on Friday had a great link that summarizes the information that came out from the Bishops.
 - Delegates will still need to vote on the recommendations at General Conference in February 2019.
 - The recommendations put forward are:
 - Traditionalist Plan – no changes will take place
 - Connectional Conference Plan:
 - Jurisdictional Conferences will be condensed from 5 into 3 and would fall along the lines of:
 - Traditional
 - Progressive
 - Middle Ground
 - One Church Model
 - Allows for contextualization of language about human sexuality in support of the mission
 - Recommends unity for the whole church
 - Central Conferences will retain their discipline authority. This will allow the Africa churches to keep their traditional language and values; as well as giving the ability to address different missional contexts.
 - The recommendation is the One Church Model
 - Each church in each conference will choose which model they will use.
 - All details of the plan will be made available on July 8.

IV. NEW BUSINESS:

- Parsonage Update – Dennis
 - Jason is moving to Annandale and Annandale has decided to buy a new parsonage. Dennis has offered Annandale that if there is no place for Jason to live due to the sell/purchase of the parsonage, Jason could remain in our parsonage and they could rent it from us. At this time, Annandale has a place for Jason but the offer remains.
 - We need to get a fair market assessment for rentals on the parsonage since Emily will not be needing it.
 - The Leadership Team authorized Becky to get an assessment and determine what repairs are needed to get it on the rental market.
- Welcoming Emily – Dennis
 - Emily will meet with Dennis at 9am May 16 and meets the staff over lunch.
 - Her first Sunday will be July 1 and she will be interviewed by Dennis as part of his sermon.
 - Emily will preach July 8 and will be liturgist July 15
 - Emily's roll will be as a pastoral colleague.

V. Budget & Finance

- Cheryl, Steve, Dennis and Becky met to look at where we are currently in relation to the last 5 years. What stood out:
 - o Overall giving is down due to member deaths or retirements
 - o There was not a specific giving campaign for 2018
- The April Financials were reviewed and are available on the Aldersgate web site. Richard and Becky will work to see if there are additional ways to communicate the overall financial position. Becky and Terri will work on a mid-year budget update for the June Leadership Team meeting.
- Dennis and Cheryl discussed people become givers when they become engaged. We are working on setting up a comprehensive volunteer campaign.
- A Fall Financial Campaign is in the planning stages. Cheryl gave an overview of the timeline and copies were provided to the attendees.

VI. Trustee Update – Becky

- There are several lights out in the Sanctuary and we are working to determine how best to repair them.
- A new Columbarium Unit has been ordered and will be put in place this summer.
- The parking lot is in need of resurfacing, however, funding will force us to delay the repair.
- Repairs to Jason’s home have been identified and will be worked once the move is complete.

VII. Staff Parish

The open meeting concluded and after a short break the leadership team moved into a closed session to discuss personnel issues.

Submitted by,

Terri Phillips
Administrative Assistant