

ALDERSGATE UNITED METHODIST CHURCH MENTORSHIP PROGRAM

THEOLOGICAL VISION FOR MENTORSHIP:

Proverbs 27:17: “Iron sharpens iron, So one man sharpens another.”

2 Timothy 2:2: “The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also.”

Ephesians 4:11-16: “So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. Then we will no longer be infants, tossed back and forth by the waves and blown here and there by every wind of teaching and by the cunning craftiness of people in their deceitful scheming. Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.”

We are called to spread the good news of Jesus Christ as well as strengthen one another.

GOALS:

To help new members connect to the church community and provide them with support in their faith journey. New members (“mentee”) are paired up with members (“mentor”) of similar backgrounds or interests.

PROCEDURES:

- Mentorship Program Chairperson (“Chairperson”) with assistance from Pastor Randy or Pastor Jon will match up mentors with mentees.
- Mentors will meet with mentees. Details in the Expectations section below.
- The Chairperson or Pastor Randy or Pastor Jon will touch base with the mentor and mentee every 60 days to see how everything is going.

EXPECTATIONS:

- 6-month commitment. At that point, the mentee will probably feel comfortable enough to find a small group or ministry area within the church.
- The mentor will reach out to the mentee within a week of receiving their contact information.
- The mentor will pray for the mentee and share their faith journey.
- The mentor will help a mentee find a small group or ministry that fits their interest and talent.
- The mentor will touch base with the mentee after a month to:
 - Ask how the mentee is adjusting to life with the Church; and,
 - Ask if they see if they found the small group or ministry that they were looking for.
- The mentor and mentee will get together as often as they see fit.